## CITY OF RANCHO MIRAGE
## HOURLY SALARY SCHEDULE
**Hired/Occupying the Position On Or Before December 31, 2011**

| TITLE | B* | C* | D* | E* | F* | MAX G* |
|---|---|---|---|---|---|---|
| City Manager (Contract) | - | - | - | - | - | 96.1538 |
| City Clerk (Contract) | - | - | - | - | - | 48.0769 |
| Director of Marketing & Public Relations (Contract) | - | - | - | - | - | 69.7115 |
| Deputy City Clerk | - | - | - | - | - | 38.1387 |
| Records Manager | - | - | - | - | - | 38.3207 |
| Records Management Coordinator | - | - | - | - | - | 38.3254 |
| Executive Coordinator | - | - | - | - | - | 46.5956 |
| Director of Administrative Services | - | - | 63.9128 | 65.5100 | 67.1500 | 68.8300 |
| Contracts Specialist | - | - | - | - | - | 48.4229 |
| Management Analyst | - | - | - | 43.2845 | 44.3666 | 45.4757 |
| Office Assistant III | - | - | - | - | - | 26.1786 |
| Accounting Manager | - | - | - | - | - | 46.5270 |
| Accounting Technician II | - | - | - | - | - | 33.1150 |
| Information Services Manager | - | - | - | - | - | 59.4201 |
| Network & Computer Specialist | - | - | - | - | - | 37.3907 |
| Network & Support Specialist | - | - | - | - | - | 40.2514 |
| Planning Manager | - | - | - | - | - | 59.4550 |
| Associate Planner | - | - | - | - | - | 46.7844 |
| Community Development Coordinator | - | 34.7209 | 35.5890 | 36.4787 | 37.3907 | 38.3255 |
| Building Official | - | - | - | - | - | 66.8764 |
| Senior Building Inspector | - | - | - | - | - | 46.5956 |
| Building Inspector II | - | - | - | - | - | 38.6770 |
| Building Inspector I | - | - | - | - | - | 34.7418 |
| Code Compliance Manager | 51.2986 | 53.8637 | 55.2103 | 56.5905 | 58.0053 | 59.4554 |
| Animal Control/Code Compliance Officer I | - | - | - | - | - | 31.5118 |
| Code Compliance Officer I | - | - | - | - | - | 31.2140 |
| City Engineer | - | - | - | - | - | 75.8998 |
| Senior Civil Engineer | - | - | - | - | - | 65.5651 |
| Project Manager | - | - | - | - | - | 47.0126 |
| Public Works Inspector | - | - | - | - | - | 44.3768 |
| Engineering Technician II | - | - | - | - | - | 38.4627 |
| Department Secretary | - | - | - | - | - | 37.2180 |
| Public Works Office Assistant III | - | - | - | - | - | 28.6057 |
| Street Maintenance Supervisor | - | - | - | - | - | 46.4902 |
| Senior Traffic Signal Technician | - | - | - | - | - | 44.3768 |
| Street Maintenance Worker II | - | - | - | - | - | 33.1150 |
| Street Maintenance Worker II | - | - | - | - | - | 31.5380 |
| Street Maintenance Worker I | - | - | - | - | - | 30.6370 |
| Facilities & Fleet Maintenance Manager | - | - | - | - | - | 59.4201 |
| Building/Landscaping Maintenance Supervisor | - | - | - | - | - | 42.2637 |
| Senior Building/Parks Maintenance Worker | - | - | - | - | - | 34.3303 |

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|---|---|---|---|---|---|---|
| Building/Parks Maintenance Worker I | - | - | - | - | - | 30.0363 |
| Building Maintenance Worker/Custodian | - | - | - | - | - | 30.0363 |
| Marketing & Events Specialist | - | - | - | - | - | 46.5956 |
| Director of Development Services | - | - | - | - | - | 72.5778 |
| Economic Development & Housing Manager | - | - | - | - | - | 60.8180 |
| Housing Specialist | - | - | - | - | - | 44.3768 |
| Administrative Assistant | - | - | - | - | - | 28.7217 |
| Library Director | - | - | - | - | - | 72.2167 |
| Principal Librarian | - | - | - | - | - | 48.9258 |
| Librarian | - | - | - | - | - | 38.3028 |
| Librarian | - | - | - | - | - | 37.3686 |
| Technology Librarian | - | - | - | 34.7417 | 35.6103 | 36.5005 |
| Computer & Audio/Visual Technician | - | - | - | - | - | 31.5304 |
| Library Clerk II | - | - | - | - | - | 28.6056 |
| Library Clerk I | - | - | - | - | - | 21.8616 |
| Library Clerk I | - | - | - | - | - | 23.2919 |

* Employer Paid Member Contribution is 0%. Due to City Council action and approved MOU, any promotion after 12/31/2011 would result in being placed on the new salary schedule or a 5% raise.

Effective July 1, 2016

# CITY OF RANCHO MIRAGE
## HOURLY SALARY SCHEDULE
### Hired Between January 1, 2012 And July 26, 2013

| RANGE | TITLE | A | B | C | D | E | F | G |
|---|---|---|---|---|---|---|---|---|
| 20 | | 16.7014 | 17.5365 | 18.4133 | 18.8736 | 19.3455 | 19.8291 | 20.3249 |
| 21 | Library Clerk I | 17.5365 | 18.4133 | 19.3340 | 19.8173 | 20.3128 | 20.8206 | 21.3411 |
| 22 | | 18.4133 | 19.3340 | 20.3007 | 20.8082 | 21.3284 | 21.8616 | 22.4081 |
| 23 | Records Technician I | 19.3340 | 20.3007 | 21.3157 | 21.8486 | 22.3948 | 22.9547 | 23.5285 |
| 24 | Office Assistant III<br>Library Clerk II | 20.3007 | 21.3157 | 22.3815 | 22.9411 | 23.5146 | 24.1025 | 24.7050 |
| 25 | Building/Parks Maintenance Worker I<br>Building Maintenance Worker/Custodian | 21.3157 | 22.3815 | 23.5006 | 24.0881 | 24.6903 | 25.3075 | 25.9403 |
| 26 | Administrative Assistant | 22.3815 | 23.5006 | 24.6756 | 25.2925 | 25.9248 | 26.5729 | 27.2372 |
| 27 | Accounting Technician II<br>Street Maintenance Worker II<br>Senior Building/Parks Maintenance Worker<br>Code Compliance Officer I | 23.5006 | 24.6756 | 25.9094 | 26.5571 | 27.2210 | 27.9016 | 28.5991 |
| 28 | Permit Technician<br>Administrative Assistant to the City Clerk<br>Animal Control/Code Compliance Officer I | 24.6756 | 25.9094 | 27.2049 | 27.8850 | 28.5822 | 29.2967 | 30.0291 |
| 29 | Senior Accounting Technician<br>Department Secretary<br>Computer & Audio/Visual Technician | 25.9094 | 27.2049 | 28.5651 | 29.2793 | 30.0113 | 30.7615 | 31.5306 |
| 30 | Mobile Home/Code Inspector<br>Code Compliance Officer II<br>Building Inspector I | 27.2049 | 28.5651 | 29.9934 | 30.7432 | 31.5118 | 32.2996 | 33.1070 |
| 31 | | 28.5651 | 29.9934 | 31.4930 | 32.2804 | 33.0874 | 33.9145 | 34.7624 |
| 32 | Astronomer<br>Accountant<br>Network & Computer Specialist<br>Network & Support Specialist<br>Building Inspector II<br>Engineering Technician II<br>Street Maintenance Supervisor<br>Traffic Signal Technician II<br>Building/Landscaping Maintenance Supervisor<br>Librarian/Technology Librarian | 29.9934 | 31.4930 | 33.0677 | 33.8944 | 34.7417 | 35.6103 | 36.5005 |
| 33 | Assistant Planner<br>Records Manager<br>Records Management Coordinator<br>Executive Coordinator<br>Community Development Coordinator<br>Public Works Inspector<br>Senior Traffic Signal Technician<br>Housing Specialist | 31.4930 | 33.0677 | 34.7211 | 35.5891 | 36.4789 | 37.3909 | 38.3256 |
| 34 | Senior Building Inspector<br>Marketing & Events Specialist<br>Principal Librarian<br>Senior Code Compliance Officer | 33.0677 | 34.7211 | 36.4572 | 37.3686 | 38.3028 | 39.2604 | 40.2419 |
| 35 | Human Resource Specialist<br>Economic Development Analyst<br>Media & Communications Specialist | 34.7211 | 36.4572 | 38.2800 | 39.2370 | 40.2179 | 41.2234 | 42.2540 |
| 36 | Contracts Specialist<br>Management Analyst<br>Accounting Supervisor<br>Associate Planner<br>Project Manager<br>Enterprise Specialist | 36.4572 | 38.2800 | 40.1940 | 41.1988 | 42.2288 | 43.2845 | 44.3667 |

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|---|---|---|---|---|---|---|---|---|
| 37 | | 38.2800 | 40.1940 | 42.2037 | 43.2588 | 44.3402 | 45.4487 | 46.5849 |
| 38 | Senior Planner<br>Senior Management Analyst | 40.1940 | 42.2037 | 44.3139 | 45.4218 | 46.5574 | 47.7213 | 48.9143 |
| 39 | Associate Civil Engineer | 42.2037 | 44.3139 | 46.5296 | 47.6929 | 48.8852 | 50.1073 | 51.3600 |
| 40 | | 44.3139 | 46.5296 | 48.8561 | 50.0775 | 51.3294 | 52.6127 | 53.9280 |
| 41 | Finance Manager<br>Information Services Manager<br>Planning Manager<br>Building Official<br>Code Compliance Manager<br>Senior Civil Engineer<br>Facilities & Fleet Manager<br>Economic Development & Housing Manager<br>Library Operations Manager | 46.5296 | 48.8561 | 51.2989 | 52.5814 | 53.8959 | 55.2433 | 56.6244 |
| 42 | | 48.8561 | 51.2989 | 53.8639 | 55.2104 | 56.5907 | 58.0055 | 59.4557 |
| 43 | | 51.2989 | 53.8639 | 56.5570 | 57.9710 | 59.4203 | 60.9058 | 62.4284 |
| 44 | City Engineer | 53.8639 | 56.5570 | 59.3849 | 60.8695 | 62.3912 | 63.9510 | 65.5498 |
| 45 | Library Director | 56.5570 | 59.3849 | 62.3541 | 63.9130 | 65.5108 | 67.1486 | 68.8273 |
| 46 | | 59.3849 | 62.3541 | 65.4718 | 67.1086 | 68.7863 | 70.5059 | 72.2686 |
| 47 | | 62.3541 | 65.4718 | 68.7454 | 70.4641 | 72.2256 | 74.0313 | 75.8821 |
| 48 | | 65.4718 | 68.7454 | 72.1827 | 73.9872 | 75.8369 | 77.7328 | 79.6761 |
| Contract | City Clerk | - | - | - | - | - | - | 48.0769 |
| Contract | Director of Administrative Services | - | - | - | - | - | - | 77.4417 |
| Contract | Director of Marketing & Public Relations | - | - | - | - | - | - | 69.7115 |
| Contract | Director of Public Works | - | - | - | - | - | - | 79.3885 |
| Contract | City Manager | - | - | - | - | - | - | 96.1538 |

**Effective July 1, 2016**

**CITY OF RANCHO MIRAGE**
**HOURLY SALARY SCHEDULE**
**Hired Between 7/27/2013 and 6/30/2016**

| RANGE | TITLE | A | B | C | D | E | F | G |
|---|---|---|---|---|---|---|---|---|
| 20 | | 15.7381 | 16.5250 | 17.3513 | 17.7851 | 18.2297 | 18.6855 | 19.1526 |
| 21 | Library Clerk I | 16.5250 | 17.3513 | 18.2189 | 18.6744 | 19.1412 | 19.6198 | 20.1103 |
| 22 | | 17.3513 | 18.2189 | 19.1299 | 19.6081 | 20.0983 | 20.6008 | 21.1158 |
| 23 | Records Technician I | 18.2189 | 19.1299 | 20.0863 | 20.5885 | 21.1032 | 21.6308 | 22.1716 |
| 24 | Office Assistant III<br>Library Clerk II | 19.1299 | 20.0863 | 21.0906 | 21.6179 | 22.1584 | 22.7123 | 23.2801 |
| 25 | Building/Parks Maintenance Worker I<br>Building Maintenance Worker/Custodian<br>Street Maintenance Worker I | 20.0863 | 21.0906 | 22.1452 | 22.6988 | 23.2663 | 23.8479 | 24.4441 |
| 26 | Administrative Assistant | 21.0906 | 22.1452 | 23.2525 | 23.8338 | 24.4296 | 25.0404 | 25.6664 |
| 27 | Accounting Technician II<br>Street Maintenance Worker II<br>Senior Building/Parks Maintenance Worker<br>Code Compliance Officer I | 22.1452 | 23.2525 | 24.4151 | 25.0255 | 25.6511 | 26.2924 | 26.9496 |
| 28 | Permit Technician<br>Administrative Assistant to the City Clerk<br>Animal Control/Code Compliance Officer I | 23.2525 | 24.4151 | 25.6359 | 26.2768 | 26.9337 | 27.6070 | 28.2972 |
| 29 | Senior Accounting Technician<br>Department Secretary<br>Computer & Audio/Visual Technician | 24.4151 | 25.6359 | 26.9177 | 27.5906 | 28.2804 | 28.9874 | 29.7121 |
| 30 | Mobile Home/Code Inspector<br>Code Compliance Officer II<br>Building Inspector I | 25.6359 | 26.9177 | 28.2636 | 28.9702 | 29.6945 | 30.4369 | 31.1978 |
| 31 | | 26.9177 | 28.2636 | 29.6768 | 30.4187 | 31.1791 | 31.9586 | 32.7576 |
| 32 | Astronomer<br>Accountant<br>Network & Computer Specialist<br>Network & Support Specialist<br>Building Inspector II<br>Engineering Technician II<br>Street Maintenance Supervisor<br>Traffic Signal Technician II<br>Building/Landscaping Maintenance Supervisor<br>Librarian/Technology Librarian<br>GIS Specialist | 28.2636 | 29.6768 | 31.1606 | 31.9396 | 32.7381 | 33.5566 | 34.3955 |
| 33 | Assistant Planner<br>Records Manager<br>Records Management Coordinator<br>Executive Coordinator<br>Community Development Coordinator<br>Public Works Inspector<br>Senior Traffic Signal Technician<br>Housing Specialist | 29.6768 | 31.1606 | 32.7186 | 33.5366 | 34.3750 | 35.2344 | 36.1153 |
| 34 | Senior Building Inspector<br>Marketing & Events Specialist<br>Principal Librarian<br>Senior Code Compliance Officer | 31.1606 | 32.7186 | 34.3546 | 35.2134 | 36.0938 | 36.9961 | 37.9210 |
| 35 | Human Resource Specialist<br>Economic Development Analyst<br>Media & Communications Specialist | 32.7186 | 34.3546 | 36.0723 | 36.9741 | 37.8984 | 38.8459 | 39.8170 |
| 36 | Contracts Specialist<br>Management Analyst<br>Accounting Supervisor<br>Associate Planner<br>Project Manager<br>Enterprise Specialist<br>Senior Librarian | 34.3546 | 36.0723 | 37.8759 | 38.8228 | 39.7934 | 40.7882 | 41.8079 |

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| 37 | | 36.0723 | 37.8759 | 39.7697 | 40.7640 | 41.7831 | 42.8277 | 43.8984 |
| 38 | Senior Planner<br>Senior Management Analyst | 37.8759 | 39.7697 | 41.7582 | 42.8022 | 43.8722 | 44.9690 | 46.0933 |
| 39 | Associate Civil Engineer | 39.7697 | 41.7582 | 43.8461 | 44.9423 | 46.0658 | 47.2175 | 48.3979 |
| 40 | | 41.7582 | 43.8461 | 46.0384 | 47.1894 | 48.3691 | 49.5784 | 50.8178 |
| 41 | Finance Manager<br>Information Services Manager<br>Planning Manager<br>Building Official<br>Code Compliance Manager<br>Senior Civil Engineer<br>Facilities & Fleet Manager<br>Economic Development & Housing Manager<br>Library Operations Manager | 43.8461 | 46.0384 | 48.3403 | 49.5488 | 50.7875 | 52.0572 | 53.3586 |
| 42 | | 46.0384 | 48.3403 | 50.7574 | 52.0263 | 53.3270 | 54.6601 | 56.0266 |
| 43 | | 48.3403 | 50.7574 | 53.2952 | 54.6276 | 55.9933 | 57.3932 | 58.8280 |
| 44 | City Engineer | 50.7574 | 53.2952 | 55.9600 | 57.3590 | 58.7930 | 60.2628 | 61.7694 |
| 45 | Library Director | 53.2952 | 55.9600 | 58.7580 | 60.2270 | 61.7326 | 63.2759 | 64.8579 |
| 46 | | 55.9600 | 58.7580 | 61.6959 | 63.2383 | 64.8193 | 66.4397 | 68.1008 |
| 47 | | 58.7580 | 61.6959 | 64.7807 | 66.4003 | 68.0603 | 69.7618 | 71.5058 |
| 48 | | 61.6959 | 64.7807 | 68.0198 | 69.7202 | 71.4632 | 73.2498 | 75.0811 |
| Contract | City Clerk | - | - | - | - | - | - | 48.0769 |
| Contract | Director of Administrative Services | - | - | - | - | - | - | 77.4417 |
| Contract | Director of Marketing & Public Relations | - | - | - | - | - | - | 69.7115 |
| Contract | Director of Public Works | - | - | - | - | - | - | 79.3885 |
| Contract | City Manager | - | - | - | - | - | - | 96.1538 |

**Effective July 1, 2016**

**CITY OF RANCHO MIRAGE**
**HOURLY SALARY SCHEDULE**
**Hired On Or After July 1, 2016**

| RANGE | TITLE | A | B | C | D | E | F | G |
|---|---|---|---|---|---|---|---|---|
| 20 | | 15.6598 | 16.4428 | 17.2649 | 17.6965 | 18.1390 | 18.5924 | 19.0573 |
| 21 | Library Clerk I | 16.4428 | 17.2649 | 18.1282 | 18.5814 | 19.0460 | 19.5221 | 20.0102 |
| 22 | | 17.2649 | 18.1282 | 19.0346 | 19.5104 | 19.9982 | 20.4982 | 21.0107 |
| 23 | Records Technician I | 18.1282 | 19.0346 | 19.9864 | 20.4860 | 20.9982 | 21.5231 | 22.0612 |
| 24 | Office Assistant III<br>Library Clerk II | 19.0346 | 19.9864 | 20.9857 | 21.5104 | 22.0481 | 22.5993 | 23.1643 |
| 25 | Building/Parks Maintenance Worker I<br>Building Maintenance Worker/Custodian<br>Street Maintenance Worker I | 19.9864 | 20.9857 | 22.0350 | 22.5859 | 23.1505 | 23.7293 | 24.3226 |
| 26 | Administrative Assistant | 20.9857 | 22.0350 | 23.1368 | 23.7152 | 24.3081 | 24.9158 | 25.5387 |
| 27 | Accounting Technician II<br>Street Maintenance Worker II<br>Senior Building/Parks Maintenance Worker<br>Code Compliance Officer I | 22.0350 | 23.1368 | 24.2936 | 24.9009 | 25.5234 | 26.1615 | 26.8156 |
| 28 | Administrative Assistant to the City Clerk<br>Animal Control/Code Compliance Officer I<br>Permit Technician | 23.1368 | 24.2936 | 25.5083 | 26.1460 | 26.7996 | 27.4696 | 28.1564 |
| 29 | Senior Accounting Technician<br>Department Secretary<br>Computer & Audio/Visual Technician | 24.2936 | 25.5083 | 26.7837 | 27.4532 | 28.1395 | 28.8430 | 29.5641 |
| 30 | Mobile Home/Code Inspector<br>Code Compliance Officer II<br>Building Inspector I | 25.5083 | 26.7837 | 28.1229 | 28.8260 | 29.5466 | 30.2853 | 31.0424 |
| 31 | | 26.7837 | 28.1229 | 29.5290 | 30.2672 | 31.0239 | 31.7995 | 32.5945 |
| 32 | Astronomer<br>Accountant<br>Network & Computer Specialist<br>Network & Support Specialist<br>Building Inspector II<br>Engineering Technician II<br>Street Maintenance Supervisor<br>Traffic Signal Technician II<br>Building/Landscaping Maintenance Supervisor<br>Librarian/Technology Librarian<br>GIS Specialist | 28.1229 | 29.5290 | 31.0055 | 31.7806 | 32.5752 | 33.3895 | 34.2243 |
| 33 | Assistant Planner<br>Records Manager<br>Records Management Coordinator<br>Executive Coordinator<br>Community Development Coordinator<br>Public Works Inspector<br>Senior Traffic Signal Technician<br>Housing Specialist | 29.5290 | 31.0055 | 32.5557 | 33.3696 | 34.2038 | 35.0589 | 35.9354 |
| 34 | Senior Building Inspector<br>Marketing & Events Specialist<br>Principal Librarian<br>Senior Code Compliance Officer | 31.0055 | 32.5557 | 34.1835 | 35.0381 | 35.9140 | 36.8119 | 37.7322 |
| 35 | Human Resource Specialist<br>Economic Development Analyst<br>Media & Communications Specialist | 32.5557 | 34.1835 | 35.8927 | 36.7900 | 37.7098 | 38.6525 | 39.6188 |
| 36 | Contracts Specialist<br>Management Analyst<br>Accounting Supervisor<br>Associate Planner<br>Project Manager<br>Enterprise Specialist | 34.1835 | 35.8927 | 37.6873 | 38.6295 | 39.5952 | 40.5851 | 41.5997 |

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| 37 | | 35.8927 | 37.6873 | 39.5717 | 40.5610 | 41.5750 | 42.6144 | 43.6797 |
| 38 | Senior Planner<br>Senior Management Analyst | 37.6873 | 39.5717 | 41.5502 | 42.5890 | 43.6537 | 44.7451 | 45.8637 |
| 39 | Associate Civil Engineer | 39.5717 | 41.5502 | 43.6277 | 44.7184 | 45.8364 | 46.9823 | 48.1568 |
| 40 | | 41.5502 | 43.6277 | 45.8091 | 46.9544 | 48.1283 | 49.3315 | 50.5648 |
| 41 | Library Operations Manager<br>Finance Manager<br>Information Services Manager<br>Planning Manager<br>Building Official<br>Code Compliance Manager<br>Senior Civil Engineer<br>Facilities & Fleet Manager<br>Economic Development & Housing Manager | 43.6277 | 45.8091 | 48.0996 | 49.3021 | 50.5346 | 51.7979 | 53.0929 |
| 42 | | 45.8091 | 48.0996 | 50.5045 | 51.7671 | 53.0613 | 54.3878 | 55.7475 |
| 43 | | 48.0996 | 50.5045 | 53.0298 | 54.3556 | 55.7144 | 57.1073 | 58.5350 |
| 44 | City Engineer | 50.5045 | 53.0298 | 55.6813 | 57.0733 | 58.5002 | 59.9627 | 61.4618 |
| 45 | Library Director | 53.0298 | 55.6813 | 58.4653 | 59.9270 | 61.4251 | 62.9608 | 64.5348 |
| 46 | | 55.6813 | 58.4653 | 61.3886 | 62.9233 | 64.4964 | 66.1088 | 67.7615 |
| 47 | | 58.4653 | 61.3886 | 64.4580 | 66.0695 | 67.7212 | 69.4142 | 71.1496 |
| 48 | | 61.3886 | 64.4580 | 67.6809 | 69.3729 | 71.1073 | 72.8849 | 74.7070 |
| Contract | City Clerk | - | - | - | - | - | - | 48.0769 |
| Contract | Director of Administrative Services | - | - | - | - | - | - | 77.4417 |
| Contract | Director of Marketing & Public Relations | - | - | - | - | - | - | 69.7115 |
| Contract | Director of Public Works | - | - | - | - | - | - | 79.3885 |
| Contract | City Manager | - | - | - | - | - | - | 96.1538 |

**Effective July 1, 2016**