

**CITY OF RANCHO MIRAGE  
HOURLY SALARY SCHEDULE**

Hired/Occupying the Position On Or Before December 31, 2011

TITLE	B*	C*	D*	E*	F*	MAX G*
City Manager (Contract)	-	-	-	-	-	96.1538
City Clerk (Contract)	-	-	-	-	-	48.0769
Director of Marketing & Public Relations (Contract)	-	-	-	-	-	69.7115
Deputy City Clerk	-	-	-	-	-	38.1387
Records Manager	-	-	-	-	-	38.3207
Records Management Coordinator	-	-	-	-	-	38.3254
Executive Coordinator	-	-	-	-	-	46.5956
Director of Administrative Services	-	-	63.9128	65.5100	67.1500	68.8300
Contracts Specialist	-	-	-	-	-	48.4229
Management Analyst	-	-	-	43.2845	44.3666	45.4757
Office Assistant III	-	-	-	-	-	26.1786
Accounting Manager	-	-	-	-	-	46.5270
Accounting Technician II	-	-	-	-	-	33.1150
Information Services Manager	-	-	-	-	-	59.4201
Network & Computer Specialist	-	-	-	-	-	37.3907
Network & Support Specialist	-	-	-	-	-	40.2514
Planning Manager	-	-	-	-	-	59.4550
Associate Planner	-	-	-	-	-	46.7844
Community Development Coordinator	-	34.7209	35.5890	36.4787	37.3907	38.3255
Building Official	-	-	-	-	-	66.8764
Senior Building Inspector	-	-	-	-	-	46.5956
Building Inspector II	-	-	-	-	-	38.6770
Building Inspector I	-	-	-	-	-	34.7418
Code Compliance Manager	51.2986	53.8637	55.2103	56.5905	58.0053	59.4554
Animal Control/Code Compliance Officer I	-	-	-	-	-	31.5118
Code Compliance Officer I	-	-	-	-	-	31.2140
City Engineer	-	-	-	-	-	75.8998
Senior Civil Engineer	-	-	-	-	-	65.5651
Project Manager	-	-	-	-	-	47.0126
Public Works Inspector	-	-	-	-	-	44.3768
Engineering Technician II	-	-	-	-	-	38.4627
Department Secretary	-	-	-	-	-	37.2180
Public Works Office Assistant III	-	-	-	-	-	28.6057
Street Maintenance Supervisor	-	-	-	-	-	46.4902
Senior Traffic Signal Technician	-	-	-	-	-	44.3768
Street Maintenance Worker II	-	-	-	-	-	33.1150
Street Maintenance Worker II	-	-	-	-	-	31.5380
Street Maintenance Worker I	-	-	-	-	-	30.6370
Facilities & Fleet Maintenance Manager	-	-	-	-	-	59.4201
Building/Landscaping Maintenance Supervisor	-	-	-	-	-	42.2637
Senior Building/Parks Maintenance Worker	-	-	-	-	-	34.3303

Building/Parks Maintenance Worker I	-	-	-	-	-	30.0363
Building Maintenance Worker/Custodian	-	-	-	-	-	30.0363
Marketing & Events Specialist	-	-	-	-	-	46.5956
Director of Development Services	-	-	-	-	-	72.5778
Economic Development & Housing Manager	-	-	-	-	-	60.8180
Housing Specialist	-	-	-	-	-	44.3768
Administrative Assistant	-	-	-	-	-	28.7217
Library Director	-	-	-	-	-	72.2167
Principal Librarian	-	-	-	-	-	48.9258
Librarian	-	-	-	-	-	38.3028
Librarian	-	-	-	-	-	37.3686
Technology Librarian	-	-	-	34.7417	35.6103	36.5005
Computer & Audio/Visual Technician	-	-	-	-	-	31.5304
Library Clerk II	-	-	-	-	-	28.6056
Library Clerk I	-	-	-	-	-	21.8616
Library Clerk I	-	-	-	-	-	23.2919

\* Employer Paid Member Contribution is 0%. Due to City Council action and approved MOU, any promotion after 12/31/2011 would result in being placed on the new salary schedule or a 5% raise.

Effective July 1, 2016

**CITY OF RANCHO MIRAGE  
HOURLY SALARY SCHEDULE**

Hired Between January 1, 2012 And July 26, 2013

RANGE	TITLE	A	B	C	D	E	F	G
20		16.7014	17.5365	18.4133	18.8736	19.3455	19.8291	20.3249
21	Library Clerk I	17.5365	18.4133	19.3340	19.8173	20.3128	20.8206	21.3411
22		18.4133	19.3340	20.3007	20.8082	21.3284	21.8616	22.4081
23	Records Technician I	19.3340	20.3007	21.3157	21.8486	22.3948	22.9547	23.5285
24	Office Assistant III Library Clerk II	20.3007	21.3157	22.3815	22.9411	23.5146	24.1025	24.7050
25	Building/Parks Maintenance Worker I Building Maintenance Worker/Custodian	21.3157	22.3815	23.5006	24.0881	24.6903	25.3075	25.9403
26	Administrative Assistant	22.3815	23.5006	24.6756	25.2925	25.9248	26.5729	27.2372
27	Accounting Technician II Street Maintenance Worker II Senior Building/Parks Maintenance Worker Code Compliance Officer I	23.5006	24.6756	25.9094	26.5571	27.2210	27.9016	28.5991
28	Permit Technician Administrative Assistant to the City Clerk Animal Control/Code Compliance Officer I	24.6756	25.9094	27.2049	27.8850	28.5822	29.2967	30.0291
29	Senior Accounting Technician Department Secretary Computer & Audio/Visual Technician	25.9094	27.2049	28.5651	29.2793	30.0113	30.7615	31.5306
30	Mobile Home/Code Inspector Code Compliance Officer II Building Inspector I	27.2049	28.5651	29.9934	30.7432	31.5118	32.2996	33.1070
31		28.5651	29.9934	31.4930	32.2804	33.0874	33.9145	34.7624
32	Astronomer Accountant Network & Computer Specialist Network & Support Specialist Building Inspector II Engineering Technician II Street Maintenance Supervisor Traffic Signal Technician II Building/Landscaping Maintenance Supervisor Librarian/Technology Librarian	29.9934	31.4930	33.0677	33.8944	34.7417	35.6103	36.5005
33	Assistant Planner Records Manager Records Management Coordinator Executive Coordinator Community Development Coordinator Public Works Inspector Senior Traffic Signal Technician Housing Specialist	31.4930	33.0677	34.7211	35.5891	36.4789	37.3909	38.3256
34	Senior Building Inspector Marketing & Events Specialist Principal Librarian Senior Code Compliance Officer	33.0677	34.7211	36.4572	37.3686	38.3028	39.2604	40.2419
35	Human Resource Specialist Economic Development Analyst Media & Communications Specialist	34.7211	36.4572	38.2800	39.2370	40.2179	41.2234	42.2540
36	Contracts Specialist Management Analyst Accounting Supervisor Associate Planner Project Manager Enterprise Specialist	36.4572	38.2800	40.1940	41.1988	42.2288	43.2845	44.3667

37		38.2800	40.1940	42.2037	43.2588	44.3402	45.4487	46.5849
38	Senior Planner Senior Management Analyst	40.1940	42.2037	44.3139	45.4218	46.5574	47.7213	48.9143
39	Associate Civil Engineer	42.2037	44.3139	46.5296	47.6929	48.8852	50.1073	51.3600
40		44.3139	46.5296	48.8561	50.0775	51.3294	52.6127	53.9280
41	Finance Manager Information Services Manager Planning Manager Building Official Code Compliance Manager Senior Civil Engineer Facilities & Fleet Manager Economic Development & Housing Manager Library Operations Manager	46.5296	48.8561	51.2989	52.5814	53.8959	55.2433	56.6244
42		48.8561	51.2989	53.8639	55.2104	56.5907	58.0055	59.4557
43		51.2989	53.8639	56.5570	57.9710	59.4203	60.9058	62.4284
44	City Engineer	53.8639	56.5570	59.3849	60.8695	62.3912	63.9510	65.5498
45	Library Director	56.5570	59.3849	62.3541	63.9130	65.5108	67.1486	68.8273
46		59.3849	62.3541	65.4718	67.1086	68.7863	70.5059	72.2686
47		62.3541	65.4718	68.7454	70.4641	72.2256	74.0313	75.8821
48		65.4718	68.7454	72.1827	73.9872	75.8369	77.7328	79.6761
Contract	City Clerk	-	-	-	-	-	-	48.0769
Contract	Director of Administrative Services	-	-	-	-	-	-	73.6192
Contract	Director of Marketing & Public Relations	-	-	-	-	-	-	69.7115
Contract	Director of Public Works	-	-	-	-	-	-	69.7115
Contract	City Manager	-	-	-	-	-	-	96.1538

Effective July 1, 2016

**CITY OF RANCHO MIRAGE  
HOURLY SALARY SCHEDULE  
Hired Between 7/27/2013 and 6/30/2016**

RANGE	TITLE	A	B	C	D	E	F	G
20		15.7381	16.5250	17.3513	17.7851	18.2297	18.6855	19.1526
21	Library Clerk I	16.5250	17.3513	18.2189	18.6744	19.1412	19.6198	20.1103
22		17.3513	18.2189	19.1299	19.6081	20.0983	20.6008	21.1158
23	Records Technician I	18.2189	19.1299	20.0863	20.5885	21.1032	21.6308	22.1716
24	Office Assistant III Library Clerk II	19.1299	20.0863	21.0906	21.6179	22.1584	22.7123	23.2801
25	Building/Parks Maintenance Worker I Building Maintenance Worker/Custodian Street Maintenance Worker I	20.0863	21.0906	22.1452	22.6988	23.2663	23.8479	24.4441
26	Administrative Assistant	21.0906	22.1452	23.2525	23.8338	24.4296	25.0404	25.6664
27	Accounting Technician II Street Maintenance Worker II Senior Building/Parks Maintenance Worker Code Compliance Officer I	22.1452	23.2525	24.4151	25.0255	25.6511	26.2924	26.9496
28	Permit Technician Administrative Assistant to the City Clerk Animal Control/Code Compliance Officer I	23.2525	24.4151	25.6359	26.2768	26.9337	27.6070	28.2972
29	Senior Accounting Technician Department Secretary Computer & Audio/Visual Technician	24.4151	25.6359	26.9177	27.5906	28.2804	28.9874	29.7121
30	Mobile Home/Code Inspector Code Compliance Officer II Building Inspector I	25.6359	26.9177	28.2636	28.9702	29.6945	30.4369	31.1978
31		26.9177	28.2636	29.6768	30.4187	31.1791	31.9586	32.7576
32	Astronomer Accountant Network & Computer Specialist Network & Support Specialist Building Inspector II Engineering Technician II Street Maintenance Supervisor Traffic Signal Technician II Building/Landscaping Maintenance Supervisor Librarian/Technology Librarian GIS Specialist	28.2636	29.6768	31.1606	31.9396	32.7381	33.5566	34.3955
33	Assistant Planner Records Manager Records Management Coordinator Executive Coordinator Community Development Coordinator Public Works Inspector Senior Traffic Signal Technician Housing Specialist	29.6768	31.1606	32.7186	33.5366	34.3750	35.2344	36.1153
34	Senior Building Inspector Marketing & Events Specialist Principal Librarian Senior Code Compliance Officer	31.1606	32.7186	34.3546	35.2134	36.0938	36.9961	37.9210
35	Human Resource Specialist Economic Development Analyst Media & Communications Specialist	32.7186	34.3546	36.0723	36.9741	37.8984	38.8459	39.8170
36	Contracts Specialist Management Analyst Accounting Supervisor Associate Planner Project Manager Enterprise Specialist Senior Librarian	34.3546	36.0723	37.8759	38.8228	39.7934	40.7882	41.8079

37		36.0723	37.8759	39.7697	40.7640	41.7831	42.8277	43.8984
38	Senior Planner Senior Management Analyst	37.8759	39.7697	41.7582	42.8022	43.8722	44.9690	46.0933
39	Associate Civil Engineer	39.7697	41.7582	43.8461	44.9423	46.0658	47.2175	48.3979
40		41.7582	43.8461	46.0384	47.1894	48.3691	49.5784	50.8178
41	Finance Manager Information Services Manager Planning Manager Building Official Code Compliance Manager Senior Civil Engineer Facilities & Fleet Manager Economic Development & Housing Manager Library Operations Manager	43.8461	46.0384	48.3403	49.5488	50.7875	52.0572	53.3586
42		46.0384	48.3403	50.7574	52.0263	53.3270	54.6601	56.0266
43		48.3403	50.7574	53.2952	54.6276	55.9933	57.3932	58.8280
44	City Engineer	50.7574	53.2952	55.9600	57.3590	58.7930	60.2628	61.7694
45	Library Director	53.2952	55.9600	58.7580	60.2270	61.7326	63.2759	64.8579
46		55.9600	58.7580	61.6959	63.2383	64.8193	66.4397	68.1008
47		58.7580	61.6959	64.7807	66.4003	68.0603	69.7618	71.5058
48		61.6959	64.7807	68.0198	69.7202	71.4632	73.2498	75.0811
Contract	City Clerk	-	-	-	-	-	-	48.0769
Contract	Director of Administrative Services	-	-	-	-	-	-	73.6192
Contract	Director of Marketing & Public Relations	-	-	-	-	-	-	69.7115
Contract	Director of Public Works	-	-	-	-	-	-	69.7115
Contract	City Manager	-	-	-	-	-	-	96.1538

Effective July 1, 2016

**CITY OF RANCHO MIRAGE  
HOURLY SALARY SCHEDULE  
Hired On Or After July 1, 2016**

RANGE	TITLE	A	B	C	D	E	F	G
20		15.6598	16.4428	17.2649	17.6965	18.1390	18.5924	19.0573
21	Library Clerk I	16.4428	17.2649	18.1282	18.5814	19.0460	19.5221	20.0102
22		17.2649	18.1282	19.0346	19.5104	19.9982	20.4982	21.0107
23	Records Technician I	18.1282	19.0346	19.9864	20.4860	20.9982	21.5231	22.0612
24	Office Assistant III Library Clerk II	19.0346	19.9864	20.9857	21.5104	22.0481	22.5993	23.1643
25	Building/Parks Maintenance Worker I Building Maintenance Worker/Custodian Street Maintenance Worker I	19.9864	20.9857	22.0350	22.5859	23.1505	23.7293	24.3226
26	Administrative Assistant	20.9857	22.0350	23.1368	23.7152	24.3081	24.9158	25.5387
27	Accounting Technician II Street Maintenance Worker II Senior Building/Parks Maintenance Worker Code Compliance Officer I	22.0350	23.1368	24.2936	24.9009	25.5234	26.1615	26.8156
28	Administrative Assistant to the City Clerk Animal Control/Code Compliance Officer I Permit Technician	23.1368	24.2936	25.5083	26.1460	26.7996	27.4696	28.1564
29	Senior Accounting Technician Department Secretary Computer & Audio/Visual Technician	24.2936	25.5083	26.7837	27.4532	28.1395	28.8430	29.5641
30	Mobile Home/Code Inspector Code Compliance Officer II Building Inspector I	25.5083	26.7837	28.1229	28.8260	29.5466	30.2853	31.0424
31		26.7837	28.1229	29.5290	30.2672	31.0239	31.7995	32.5945
32	Astronomer Accountant Network & Computer Specialist Network & Support Specialist Building Inspector II Engineering Technician II Street Maintenance Supervisor Traffic Signal Technician II Building/Landscaping Maintenance Supervisor Librarian/Technology Librarian GIS Specialist	28.1229	29.5290	31.0055	31.7806	32.5752	33.3895	34.2243
33	Assistant Planner Records Manager Records Management Coordinator Executive Coordinator Community Development Coordinator Public Works Inspector Senior Traffic Signal Technician Housing Specialist	29.5290	31.0055	32.5557	33.3696	34.2038	35.0589	35.9354
34	Senior Building Inspector Marketing & Events Specialist Principal Librarian Senior Code Compliance Officer	31.0055	32.5557	34.1835	35.0381	35.9140	36.8119	37.7322
35	Human Resource Specialist Economic Development Analyst Media & Communications Specialist	32.5557	34.1835	35.8927	36.7900	37.7098	38.6525	39.6188
36	Contracts Specialist Management Analyst Accounting Supervisor Associate Planner Project Manager Enterprise Specialist	34.1835	35.8927	37.6873	38.6295	39.5952	40.5851	41.5997

37		35.8927	37.6873	39.5717	40.5610	41.5750	42.6144	43.6797
38	Senior Planner Senior Management Analyst	37.6873	39.5717	41.5502	42.5890	43.6537	44.7451	45.8637
39	Associate Civil Engineer	39.5717	41.5502	43.6277	44.7184	45.8364	46.9823	48.1568
40		41.5502	43.6277	45.8091	46.9544	48.1283	49.3315	50.5648
41	Library Operations Manager Finance Manager Information Services Manager Planning Manager Building Official Code Compliance Manager Senior Civil Engineer Facilities & Fleet Manager Economic Development & Housing Manager	43.6277	45.8091	48.0996	49.3021	50.5346	51.7979	53.0929
42		45.8091	48.0996	50.5045	51.7671	53.0613	54.3878	55.7475
43		48.0996	50.5045	53.0298	54.3556	55.7144	57.1073	58.5350
44	City Engineer	50.5045	53.0298	55.6813	57.0733	58.5002	59.9627	61.4618
45	Library Director	53.0298	55.6813	58.4653	59.9270	61.4251	62.9608	64.5348
46		55.6813	58.4653	61.3886	62.9233	64.4964	66.1088	67.7615
47		58.4653	61.3886	64.4580	66.0695	67.7212	69.4142	71.1496
48		61.3886	64.4580	67.6809	69.3729	71.1073	72.8849	74.7070
Contract	City Clerk	-	-	-	-	-	-	48.0769
Contract	Director of Administrative Services	-	-	-	-	-	-	73.6192
Contract	Director of Marketing & Public Relations	-	-	-	-	-	-	69.7115
Contract	Director of Public Works	-	-	-	-	-	-	69.7115
Contract	City Manager	-	-	-	-	-	-	96.1538

Effective July 1, 2016