



Building/Parks Maintenance Worker I	-	-	-	-	-	29.8868
Building Maintenance Worker/Custodian	-	-	-	-	-	29.8868
Marketing & Events Specialist	-	-	-	-	-	46.3638
Director of Development Services	-	-	-	-	-	72.2167
Economic Development & Housing Manager	-	-	-	-	-	60.5154
Housing Specialist	-	-	-	-	-	43.2902
Administrative Assistant	-	-	-	-	-	28.0184
Library Director	-	-	-	-	-	72.2167
Principal Librarian	-	-	-	-	-	48.6824
Librarian	-	-	-	-	-	38.1122
Technology Librarian	-	-	34.4002	35.2602	36.1417	37.0453
Computer & Audio/Visual Technician	-	-	-	-	-	31.3736
Library Clerk II	-	-	-	-	-	28.4633
Library Clerk I	-	-	-	-	-	23.6396

\* Employer Paid Member Contribution is 0%. Due to City Council action and approved MOU, any promotion after 12/31/2011 would result in being placed on the new salary schedule or a 5% raise.

Effective July 1, 2015

**CITY OF RANCHO MIRAGE  
HOURLY SALARY SCHEDULE**

Hired Between January 1, 2012 And July 26, 2013

RANGE	TITLE	A	B	C	D	E	F	G
20		16.6183	17.4493	18.3218	18.7798	19.2493	19.7305	20.2238
21	Library Clerk I	17.4493	18.3218	19.2379	19.7188	20.2118	20.7170	21.2349
22		18.3218	19.2379	20.1998	20.7047	21.2224	21.7529	22.2967
23		19.2379	20.1998	21.2097	21.7400	22.2835	22.8406	23.4116
24	Office Assistant III Library Clerk II	20.1998	21.2097	22.2702	22.8269	23.3976	23.9826	24.5821
25	Building/Parks Maintenance Worker I Building Maintenance Worker/Custodian	21.2097	22.2702	23.3837	23.9683	24.5675	25.1817	25.8113
26	Administrative Assistant	22.2702	23.3837	24.5529	25.1668	25.7960	26.4409	27.1019
27	Accounting Technician II Street Maintenance Worker II Senior Building/Parks Maintenance Worker	23.3837	24.5529	25.7806	26.4251	27.0857	27.7629	28.4570
28	Administrative Assistant to the City Clerk Animal Control/Code Compliance Officer I	24.5529	25.7806	27.0696	27.7463	28.4399	29.1509	29.8797
29	Senior Accounting Technician Department Secretary Computer & Audio/Visual Technician	25.7806	27.0696	28.4230	29.1336	29.8620	30.6085	31.3738
30	Code Compliance Officer II Building Inspector I	27.0696	28.4230	29.8442	30.5903	31.3550	32.1389	32.9424
31		28.4230	29.8442	31.3364	32.1198	32.9228	33.7459	34.5895
32	Accountant Assistant Planner Network & Computer Specialist Network & Support Specialist Building Inspector II Engineering Technician II Street Maintenance Supervisor Traffic Signal Technician II Building/Landscaping Maintenance Supervisor Librarian/Technology Librarian	29.8442	31.3364	32.9032	33.7258	34.5689	35.4332	36.3190
33	Records Manager Records Management Coordinator Executive Coordinator Community Development Coordinator Public Works Inspector Senior Traffic Signal Technician Housing Specialist	31.3364	32.9032	34.5484	35.4121	36.2974	37.2048	38.1349
34	Senior Building Inspector Marketing & Events Specialist Principal Librarian	32.9032	34.5484	36.2758	37.1827	38.1123	39.0651	40.0417
35	Human Resource Specialist Economic Development Analyst Media & Communications Specialist	34.5484	36.2758	38.0896	39.0418	40.0178	41.0183	42.0437
36	Contracts Specialist Management Analyst Accounting Supervisor Associate Planner Project Manager	36.2758	38.0896	39.9940	40.9939	42.0188	43.0692	44.1459
37		38.0896	39.9940	41.9938	43.0436	44.1197	45.2227	46.3533
38	Planner	39.9940	41.9938	44.0935	45.1958	46.3257	47.4838	48.6709
39		41.9938	44.0935	46.2981	47.4556	48.6420	49.8580	51.1045
40		44.0935	46.2981	48.6130	49.8284	51.0741	52.3509	53.6597

41	Information Services Manager Planning Manager Building Official Code Compliance Manager Senior Civil Engineer Facilities & Fleet Manager Economic Development & Housing Manager	46.2981	48.6130	51.0437	52.3198	53.6278	54.9685	56.3427
42		48.6130	51.0437	53.5959	54.9358	56.3092	57.7169	59.1599
43		51.0437	53.5959	56.2757	57.6826	59.1246	60.6028	62.1178
44	City Engineer	53.5959	56.2757	59.0894	60.5667	62.0809	63.6329	65.2237
45	Finance Director Director of Administrative Services Library Director	56.2757	59.0894	62.0439	63.5950	65.1849	66.8146	68.4849
46		59.0894	62.0439	65.1461	66.7748	68.4441	70.1552	71.9091
47		62.0439	65.1461	68.4034	70.1135	71.8663	73.6630	75.5046
48		65.1461	68.4034	71.8236	73.6192	75.4597	77.3462	79.2799
Contract	City Clerk	-	-	-	-	-	-	48.0769
Contract	Director of Marketing & Public Relations							63.0557
Contract	City Manager	-	-	-	-	-	-	96.1538

**Effective July 1, 2015**

**CITY OF RANCHO MIRAGE  
HOURLY SALARY SCHEDULE  
Hired On Or After July 27, 2013**

<b>RANGE</b>	<b>TITLE</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>
20		15.6598	16.4428	17.2649	17.6965	18.1390	18.5924	19.0573
21	Library Clerk I	16.4428	17.2649	18.1282	18.5814	19.0460	19.5221	20.0102
22		17.2649	18.1282	19.0346	19.5104	19.9982	20.4982	21.0107
23	Records Technician I	18.1282	19.0346	19.9864	20.4860	20.9982	21.5231	22.0612
24	Office Assistant III Library Clerk II	19.0346	19.9864	20.9857	21.5104	22.0481	22.5993	23.1643
25	Building/Parks Maintenance Worker I Building Maintenance Worker/Custodian Street Maintenance Worker I	19.9864	20.9857	22.0350	22.5859	23.1505	23.7293	24.3226
26	Administrative Assistant	20.9857	22.0350	23.1368	23.7152	24.3081	24.9158	25.5387
27	Accounting Technician II Street Maintenance Worker II Senior Building/Parks Maintenance Worker	22.0350	23.1368	24.2936	24.9009	25.5234	26.1615	26.8156
28	Administrative Assistant to the City Clerk Animal Control/Code Compliance Officer	23.1368	24.2936	25.5083	26.1460	26.7996	27.4696	28.1564
29	Senior Accounting Technician Department Secretary Computer & Audio/Visual Technician	24.2936	25.5083	26.7837	27.4532	28.1395	28.8430	29.5641
30	Code Compliance Officer II Building Inspector I	25.5083	26.7837	28.1229	28.8260	29.5466	30.2853	31.0424
31		26.7837	28.1229	29.5290	30.2672	31.0239	31.7995	32.5945
32	Accountant Assistant Planner Network & Computer Specialist Network & Support Specialist Building Inspector II Engineering Technician II Street Maintenance Supervisor Traffic Signal Technician II Building/Landscaping Maintenance Supervisor Librarian/Technology Librarian GIS Specialist	28.1229	29.5290	31.0055	31.7806	32.5752	33.3895	34.2243
33	Records Manager Records Management Coordinator Executive Coordinator Community Development Coordinator Public Works Inspector Senior Traffic Signal Technician Housing Specialist	29.5290	31.0055	32.5557	33.3696	34.2038	35.0589	35.9354
34	Senior Building Inspector Marketing & Events Specialist Principal Librarian	31.0055	32.5557	34.1835	35.0381	35.9140	36.8119	37.7322
35	Human Resource Specialist Economic Development Analyst Media & Communications Specialist	32.5557	34.1835	35.8927	36.7900	37.7098	38.6525	39.6188
36	Contracts Specialist Management Analyst Accounting Supervisor Associate Planner Project Manager Information Services Business Analyst	34.1835	35.8927	37.6873	38.6295	39.5952	40.5851	41.5997
37		35.8927	37.6873	39.5717	40.5610	41.5750	42.6144	43.6797
38	Planner	37.6873	39.5717	41.5502	42.5890	43.6537	44.7451	45.8637
39	Associate Civil Engineer	39.5717	41.5502	43.6277	44.7184	45.8364	46.9823	48.1568
40		41.5502	43.6277	45.8091	46.9544	48.1283	49.3315	50.5648

41	Information Services Manager Planning Manager Building Official Code Compliance Manager Senior Civil Engineer Facilities & Fleet Manager Economic Development & Housing Manager	43.6277	45.8091	48.0996	49.3021	50.5346	51.7979	53.0929
42		45.8091	48.0996	50.5045	51.7671	53.0613	54.3878	55.7475
43		48.0996	50.5045	53.0298	54.3556	55.7144	57.1073	58.5350
44	City Engineer	50.5045	53.0298	55.6813	57.0733	58.5002	59.9627	61.4618
45	Finance Director Director of Administrative Services Library Director	53.0298	55.6813	58.4653	59.9270	61.4251	62.9608	64.5348
46		55.6813	58.4653	61.3886	62.9233	64.4964	66.1088	67.7615
47		58.4653	61.3886	64.4580	66.0695	67.7212	69.4142	71.1496
48		61.3886	64.4580	67.6809	69.3729	71.1073	72.8849	74.7070
Contract	City Clerk							48.0769
Contract	Director of Marketing & Public Relations							63.0557
Contract	Director of Public Works							69.7115
Contract	City Manager							96.1538

Effective July 1, 2015