

**CITY OF RANCHO MIRAGE
HOURLY SALARY SCHEDULE**

Hired/Occupying the Position On Or Before December 31, 2011

TITLE	B*	C*	D*	E*	F*	MAX G*
City Manager (Contract)	-	-	-	-	-	96.1538
City Clerk (Contract)	-	-	-	-	-	48.0769
Director of Public Works (Contract)	-	-	-	-	-	85.5178
Director of Marketing & Public Relations	-	-	-	-	-	63.0557
Deputy City Clerk	-	-	-	-	-	37.2049
Records Manager	-	-	-	35.5857	36.4800	37.3900
Records Management Coordinator	-	-	-	-	-	37.3870
Executive Coordinator	-	-	-	-	-	45.4547
Director of Administrative Services	-	-	62.3479	63.9100	65.5100	67.1500
Contracts Specialist	-	-	-	-	-	47.2372
Management Analyst	-	-	41.1947	42.2200	43.2800	44.3600
Office Assistant III	-	-	-	-	-	25.5376
Accounting Manager	-	-	-	-	-	45.3878
Accounting Technician II	-	-	-	-	-	32.3042
Information Services Manager	-	-	-	-	-	57.9652
Network & Computer Specialist	-	-	-	-	-	36.4752
Network & Support Specialist	-	-	-	-	-	39.2658
Planning Manager	-	-	-	-	-	57.9992
Associate Planner	-	-	-	-	45.2232	45.6388
Community Development Coordinator	32.2579	33.8708	34.7176	35.5855	36.4751	37.3870
Building Official	-	-	-	-	-	65.2389
Senior Building Inspector	-	-	-	-	-	45.4547
Building Inspector II	-	-	-	-	-	37.7300
Building Inspector I	-	-	-	-	-	33.8911
Code Compliance Manager	50.0427	52.5448	53.8585	55.2049	56.5850	57.9997
Animal Control/Code Compliance Officer I	-	-	-	-	-	30.7402
Code Compliance Officer I	-	-	-	-	-	30.4497
City Engineer	-	-	-	-	-	74.0414
Senior Civil Engineer	-	-	-	-	-	63.9597
Project Manager	-	-	-	-	-	45.8615
Public Works Inspector	-	-	-	-	-	43.2902
Engineering Technician II	-	-	-	-	-	37.5209
Department Secretary	-	-	-	-	-	36.3067
Public Works Office Assistant III	-	-	-	-	-	27.9053
Street Maintenance Supervisor	-	-	-	-	-	41.2289
Senior Traffic Signal Technician	-	-	-	-	-	43.2902
Street Maintenance Worker II	-	-	-	-	-	32.3042
Street Maintenance Worker I	-	-	-	-	-	29.8868
Facilities & Fleet Maintenance Manager	-	-	-	-	-	57.9652
Building/Landscaping Maintenance Supervisor	-	-	-	-	-	41.2289
Senior Building/Parks Maintenance Worker	-	-	-	-	-	33.4897

Building/Parks Maintenance Worker I	-	-	-	-	-	29.3008
Building Maintenance Worker/Custodian	-	-	-	-	-	29.3008
Marketing & Events Specialist	-	-	-	-	-	45.4547
Director of Development Services	-	-	-	-	-	70.8007
Economic Development & Housing Manager	-	-	-	-	-	59.3288
Housing Specialist	-	-	-	-	-	43.2902
Administrative Assistant	-	-	-	-	-	28.0184
Library Director	-	-	-	-	-	70.8007
Principal Librarian	-	-	-	-	-	47.7278
Librarian	-	-	-	-	-	37.3649
Technology Librarian	-	-	33.7257	34.5688	35.4331	36.3189
Computer & Audio/Visual Technician	-	-	-	-	-	30.7584
Library Clerk II	-	-	-	-	-	27.9052
Library Clerk I	-	-	-	-	-	23.1761

* Employer Paid Member Contribution is 2%. Due to City Council action and approved MOU, any promotion after 12/31/2011 would result in being placed on the new salary schedule or a 5% raise.

Effective July 1, 2014

**CITY OF RANCHO MIRAGE
HOURLY SALARY SCHEDULE**

Hired Between January 1, 2012 And July 26, 2013

RANGE	TITLE	A	B	C	D	E	F	G
20		16.2925	17.1071	17.9624	18.4115	18.8718	19.3436	19.8272
21	Library Clerk I	17.1071	17.9624	18.8605	19.3321	19.8154	20.3108	20.8185
22		17.9624	18.8605	19.8036	20.2987	20.8062	21.3263	21.8594
23		18.8605	19.8036	20.7938	21.3136	21.8465	22.3926	22.9524
24	Office Assistant III Library Clerk II	19.8036	20.7938	21.8334	22.3793	22.9388	23.5122	24.1000
25	Building/Parks Maintenance Worker I Building Maintenance Worker/Custodian	20.7938	21.8334	22.9251	23.4982	24.0857	24.6878	25.3050
26	Administrative Assistant	21.8334	22.9251	24.0713	24.6731	25.2899	25.9222	26.5703
27	Accounting Technician II Street Maintenance Worker II Senior Building/Parks Maintenance Worker	22.9251	24.0713	25.2749	25.9067	26.5544	27.2183	27.8987
28	Administrative Assistant to the City Clerk Animal Control/Code Compliance Officer I	24.0713	25.2749	26.5386	27.2021	27.8822	28.5792	29.2937
29	Senior Accounting Technician Department Secretary Computer & Audio/Visual Technician	25.2749	26.5386	27.8656	28.5622	29.2763	30.0081	30.7584
30	Code Compliance Officer II Building Inspector I	26.5386	27.8656	29.2588	29.9903	30.7401	31.5086	32.2963
31		27.8656	29.2588	30.7218	31.4899	32.2771	33.0841	33.9111
32	Accountant Assistant Planner Network & Computer Specialist Network & Support Specialist Building Inspector II Engineering Technician II Street Maintenance Supervisor Traffic Signal Technician II Building/Landscaping Maintenance Supervisor Librarian/Technology Librarian	29.2588	30.7218	32.2579	33.0643	33.8909	34.7382	35.6067
33	Records Manager Records Management Coordinator Executive Coordinator Community Development Coordinator Public Works Inspector Senior Traffic Signal Technician Housing Specialist	30.7218	32.2579	33.8708	34.7176	35.5855	36.4751	37.3870
34	Senior Building Inspector Marketing & Events Specialist Principal Librarian	32.2579	33.8708	35.5644	36.4535	37.3648	38.2989	39.2564
35	Human Resource Specialist Economic Development Analyst Media & Communications Specialist	33.8708	35.5644	37.3426	38.2761	39.2330	40.2139	41.2192
36	Contracts Specialist Management Analyst Accounting Supervisor Associate Planner Project Manager	35.5644	37.3426	39.2097	40.1900	41.1947	42.2246	43.2802
37		37.3426	39.2097	41.1702	42.1994	43.2544	44.3358	45.4442
38	Planner	39.2097	41.1702	43.2287	44.3094	45.4172	46.5526	47.7164
39		41.1702	43.2287	45.3902	46.5249	47.6881	48.8803	50.1023
40		43.2287	45.3902	47.6597	48.8512	50.0725	51.3243	52.6074

41	Information Services Manager Planning Manager Building Official Code Compliance Manager Senior Civil Engineer Facilities & Fleet Manager Economic Development & Housing Manager	45.3902	47.6597	50.0427	51.2937	52.5760	53.8904	55.2377
42		47.6597	50.0427	52.5448	53.8584	55.2049	56.5850	57.9996
43		50.0427	52.5448	55.1720	56.5513	57.9651	59.4143	60.8996
44	City Engineer	52.5448	55.1720	57.9306	59.3789	60.8634	62.3849	63.9445
45	Finance Director Director of Administrative Services Library Director	55.1720	57.9306	60.8272	62.3479	63.9065	65.5042	67.1418
46		57.9306	60.8272	63.8686	65.4653	67.1019	68.7794	70.4989
47		60.8272	63.8686	67.0620	68.7385	70.4570	72.2184	74.0239
48		63.8686	67.0620	70.4151	72.1754	73.9798	75.8293	77.7250
Contract	City Clerk	-	-	-	-	-	-	48.0769
Contract	Director of Marketing & Public Relations							63.0557
Contract	City Manager	-	-	-	-	-	-	96.1538

Effective July 1, 2014

**CITY OF RANCHO MIRAGE
HOURLY SALARY SCHEDULE
Hired On Or After July 27, 2013**

RANGE	TITLE	A	B	C	D	E	F	G
20		15.6598	16.4428	17.2649	17.6965	18.1390	18.5924	19.0573
21	Library Clerk I	16.4428	17.2649	18.1282	18.5814	19.0460	19.5221	20.0102
22		17.2649	18.1282	19.0346	19.5104	19.9982	20.4982	21.0107
23	Records Technician I	18.1282	19.0346	19.9864	20.4860	20.9982	21.5231	22.0612
24	Office Assistant III Library Clerk II	19.0346	19.9864	20.9857	21.5104	22.0481	22.5993	23.1643
25	Building/Parks Maintenance Worker I Building Maintenance Worker/Custodian Street Maintenance Worker I	19.9864	20.9857	22.0350	22.5859	23.1505	23.7293	24.3226
26	Administrative Assistant	20.9857	22.0350	23.1368	23.7152	24.3081	24.9158	25.5387
27	Accounting Technician II Street Maintenance Worker II Senior Building/Parks Maintenance Worker	22.0350	23.1368	24.2936	24.9009	25.5234	26.1615	26.8156
28	Administrative Assistant to the City Clerk Animal Control/Code Compliance Officer	23.1368	24.2936	25.5083	26.1460	26.7996	27.4696	28.1564
29	Senior Accounting Technician Department Secretary Computer & Audio/Visual Technician	24.2936	25.5083	26.7837	27.4532	28.1395	28.8430	29.5641
30	Code Compliance Officer II Building Inspector I	25.5083	26.7837	28.1229	28.8260	29.5466	30.2853	31.0424
31		26.7837	28.1229	29.5290	30.2672	31.0239	31.7995	32.5945
32	Accountant Assistant Planner Network & Computer Specialist Network & Support Specialist Building Inspector II Engineering Technician II Street Maintenance Supervisor Traffic Signal Technician II Building/Landscaping Maintenance Supervisor Librarian/Technology Librarian GIS Specialist	28.1229	29.5290	31.0055	31.7806	32.5752	33.3895	34.2243
33	Records Manager Records Management Coordinator Executive Coordinator Community Development Coordinator Public Works Inspector Senior Traffic Signal Technician Housing Specialist	29.5290	31.0055	32.5557	33.3696	34.2038	35.0589	35.9354
34	Senior Building Inspector Marketing & Events Specialist Principal Librarian	31.0055	32.5557	34.1835	35.0381	35.9140	36.8119	37.7322
35	Human Resource Specialist Economic Development Analyst Media & Communications Specialist	32.5557	34.1835	35.8927	36.7900	37.7098	38.6525	39.6188
36	Contracts Specialist Management Analyst Accounting Supervisor Associate Planner Project Manager Information Services Business Analyst	34.1835	35.8927	37.6873	38.6295	39.5952	40.5851	41.5997
37		35.8927	37.6873	39.5717	40.5610	41.5750	42.6144	43.6797
38	Planner	37.6873	39.5717	41.5502	42.5890	43.6537	44.7451	45.8637
39	Associate Civil Engineer	39.5717	41.5502	43.6277	44.7184	45.8364	46.9823	48.1568
40		41.5502	43.6277	45.8091	46.9544	48.1283	49.3315	50.5648

41	Information Services Manager Planning Manager Building Official Code Compliance Manager Senior Civil Engineer Facilities & Fleet Manager Economic Development & Housing Manager	43.6277	45.8091	48.0996	49.3021	50.5346	51.7979	53.0929
42		45.8091	48.0996	50.5045	51.7671	53.0613	54.3878	55.7475
43		48.0996	50.5045	53.0298	54.3556	55.7144	57.1073	58.5350
44	City Engineer	50.5045	53.0298	55.6813	57.0733	58.5002	59.9627	61.4618
45	Finance Director Director of Administrative Services Library Director	53.0298	55.6813	58.4653	59.9270	61.4251	62.9608	64.5348
46		55.6813	58.4653	61.3886	62.9233	64.4964	66.1088	67.7615
47		58.4653	61.3886	64.4580	66.0695	67.7212	69.4142	71.1496
48		61.3886	64.4580	67.6809	69.3729	71.1073	72.8849	74.7070
Contract	City Clerk							48.0769
Contract	Director of Marketing & Public Relations							63.0557
Contract	Director of Public Works							69.7115
Contract	City Manager							96.1538

Effective July 1, 2014